



INDUCTION POLICY

Induction is mandatory both for new and old Employees, before we begin any new project entire team members have to undergo induction of the new project. This induction program is meant to meet the new client expectations and also their polices to increase our quality in these respected units. Understanding the difference between new client from previous clients so that team can adopt to the new client culture and expectations.

Induction for New Employee / Before new Project Begins:

New Employees have to undergo Training designed by projects team. Every new employee has to understand how they have to conduct themself at our esteemed client premises by following safety measures, by following company policies, code of Ethics and Compliance.

Training Includes.

- Safety Induction
- How to use PPE
- How to Select right PPE
- Ethics at Work place
- Accountability of Organizational Resources
- Technical training
- Early Promotion training
- Regarding POSH Committee
- New Product launch training
- Fair Business Practices
- Health & Safety
- Environmental protection
- How to Safeguard client properties & resources
- Quality over Quantity training